

Impartiality Statement

The Directors, Senior Officers, Management Team and employees of LCL Awards recognise the importance of impartiality, avoiding bias and potential conflicts of interest

Our organisational policies, operational procedures and approach to meeting our regulatory conditions of recognition and accreditation requirements, developing assessments, awarding qualifications and certificates of competence and achievement have been developed to ensure learners and candidates are treated impartially without bias or prejudice

We have appointed an Integrity and Impartiality Committee (IIC) comprising of representatives from sectors of industry and members of the LCL Awards Board of Directors (BoD) to oversee the operation of LCL Awards in relation to the way it carries out its business and to receive reports of conflicts of interest and perceived or actual breaches to integrity and impartiality from whistleblowers

Our IIC terms of reference include

- Being responsible for ensuring that LCL Awards and Approved Centres (AC) operate with integrity, impartiality and without any personal, vested or conflicts of interest prevailing
- Overseeing that LCL Awards policies and procedures are in place to mitigate perceived or actual conflicts of interest and risks to integrity or impartiality relating to the ownership, governance, management, personnel, shared resources, finances, contracts, marketing, payments and inducements
- Reporting to LCL Awards any conflicts of interest and risks to integrity or impartiality it identifies or is brought to its notice from whistleblowers or otherwise
- Agreeing remedial actions to be taken to resolve reports of actual or perceived risks to LCL Awards integrity or impartiality
- Monitor outstanding reports of conflicts of interest or risk to integrity or impartiality reported to LCL Awards.
- Ensuring that reports to LCL Awards have been resolved
- Informing the qualification regulators or accreditation body of any unresolved reports of conflicts of interest and or breaches of integrity and impartiality
- Measure and confirm to the LCL Awards Board of Directors the LCL Awards and AC performance relating to impartiality and integrity

Our commitment and approach to impartiality is confirmed by

- Our accreditation by UKAS, in accordance with the requirements of BS EN ISO/IEC 17024
- Our recognition by the Qualification Regulators of England, Wales and Northern Ireland in accordance with the General (Standard) Conditions of Recognition

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